

MDSL Monthly Meeting April 10, 2008

Acting President Stacey Gallegos called the meeting to order at 7:42 PM.

Board Members in Attendance: Stacey Gallegos, Laura Holloway, Lisa Miller, Rich Valway, Mike Koval, Cindy Bilbie, Jill Steines, Jeff Brady, Cathy Surguy, Dawn Weaver, Sue Mullinary, Melinda Landis

Absent- Terry Kelly, Jen Kernan, Judy Holloway

Visitors: Allison Mummert, Noreen Shenk, Jacquelyn Mumley, Lou Castriata, Linda Moeller, Melissa King, Patti McGee, Roger McGee, Atay Hall, Mark Stone, Joe King, Jennifer Duffy, Lisa Veltri, Donna Franz, Greg McGowan, Christine Riggleman, Kirk Moeller, Lisa Miller, Robert Brulinski

Open Business

Stacy announced that a hearing regarding a petition to remove Cathy Surguy as travel Registrar would be postponed from 8 PM until 9 PM to allow Cathy Surguy an opportunity to attend.

Stacey Gallegos welcomed the visitors to the meeting and announced that there are 2 open positions on the board: Soccer Clinician, Games/Referee Scheduler. If anyone was interested, please contact the board after the meeting.

Jacquie Mumley raised a concern about unused funds for travel tourneys. Usually, funds are there for 2 fall tourneys. Last fall, the U-9 team did not get into Dillsburg due to the bracket being filled by the time the team was informed they had to register themselves. Jackie asked if those unused funds plus \$115 credit from Gettysburg tournament could be used for a 2nd spring tourney. Laura Holloway made a motion to approve using this credit along with the regular tourney fee (Dillsburg tourney) for another tourney. Lisa Miller seconded the motion. This motion was approved.

Stacey talked briefly about the scholarship committee. Cindy Bilbie is heading up committee, with Rich Valway and Stacey Gallegos also on the committee. Deadline for applications is April 15th.

The Subject was raised about port o pots at Windy Hill Field. SYC has asked if MDSL can pitch in to pay for these Port of Pots. Jeff Brady found out today that Shrewsbury Township pays for the portopots at Windy Hill, the issue was whether we could pitch in for portopots at Shrewsbury Elementary School. Warrior Lacrosse pays \$100, SYC was looking to split the rest of the cost with. Jeff Brady says he will find out what amount SYC is currently paying.

Cathy Surguy arrived just before 8 PM and it was decided that the regular meeting would be put on hold in order to get into the proposed removal of Cathy as travel registrar.

The setup for the meeting was discussed. The floor will be open to parties on both sides, with a maximum time of 10 minutes each. After each party has had a chance to speak, the floor would be closed and a ballot vote will take place. After that the regular meeting, will resume.

Linda Moeller questioned whether it would be reasonable to only give 10-15 minutes for someone to respond when she doesn't know the charges against her. She also asked if it was needed for 2/3 of the total board to approval a dismissal or if it was 2/3 of the voting board members present.

David Peck, a travel coach, warned that the board should be cautious in looking to remove another board member. He felt that unless the board has strong evidence of gross negligence or unethical behavior that the board and the league could be damaged by this action.

A Statement from Terry Kelly, board president currently taking a leave, was read by Mike Koval, secretary for tonight's meeting.

Linda Moeller again asked the board to decide on a window of time for Cathy S to respond to charges against her. After a brief discussion, it was decided that more time would be allotted in order to give interested parties as well as board members an opportunity to speak. Members of the public would be allowed 5 minutes each to speak if needed.

Cathy S approved allowing the public to be present for the hearing.

Stacey Gallegos referred to a petition letter, requesting Cathy S to resign as travel registrar. Reasons cited in this general letter and statement were unsound and negligent behavior and inadequate performance of her duties.

Laura Holloway then spoke in more detail around which the above charges were centered.

- Failure to provide a contact list for travel coaches on several occasions.
- Long delays in supplying info for rosters, tryouts
- Changing tryout dates including changing a tryout for a prom
- Delays in compiling travel numbers or ratings, with no review of tryout results.
- Problems with scheduling tournaments & signups
- Refusal to register travel players at MDSL registration
- Refusal to abide by deadline- telling her travel team they don't have to register on time
- Bringing outside persons to travel committee
- General unwillingness to work together with travel coordinator
- Unwillingness to provide info- using claim that this "has always been done this way"

Stacey Gallegos added several other issues as reason for the petition

- Problems with notifying travel kids who made or didn't make team. Says there was an instance where kids were not notified last year until August.
- Concerns that evaluation scores were changed to make rosters work out
- Registration issues- Stacey does IM MDSL travel- Cathy does registration for York USA
- Reiterated claim about U-19 girls team not abiding by registration deadlines.
- Questioned if there was info that was supplied for 40 yard dash- later pulled back when it was raised that not all teams were required to run 40 yd dash at tryout.
- Questioned a statement and policy that Travel is its own entity.

Lisa Miller stated that there needs to be transparency to all of the board regarding travel evaluations so that it is ensured to parents that things are being done fairly.

Mike Koval agreed that Cathy may need more time to respond to such a long list of charges. He also stated that there needs to be a strong effort made to detail board members duties and to clarify those issues that may be a conflict. A tug of war over duties is not a productive way to do business.

At this time Cathy Surguy offered up her defense to some of the allegations against her.

- Cathy felt that there needs to be more definition on the duties of the travel registrar and coordinator. These issues have never been brought to the board.
- Agreed that there have been tourneys that were missed or teams were not signed up for. Says that in many cases this was due to coaches e mailing yes / no but not being sure of what they were going to do. If a coach does not notify her as registrar, nothing can be done from her point of view.
- Cathy maintains that practice schedules for travel were sent by email.
- Travel evaluation spreadsheets from the past will no longer be used.
- Registering teams with York USA can often be a tedious process, which are made difficult by out of state regulations.
- A problem with a recent travel tourney with an incorrect roster, was caused because the coach and Cathy decided to not drop the child from the roster so MDSL would not have to be charged a fee. This left a team with a full roster this spring, with no room to add a player for the spring season roster.
- The duties of the travel registrar have long operated under the status quo. There have been certain duties always handled by the registrar and there was never any question by the board over who would handle.

Sue Mullinary backed up Cathy's point that since Pat Macomber was registrar, she handled all IM and travel registration for MDSL and the travel registrar did all of the registrations for York USA.

Rich Valway spoke about the concerns of players not learning their fate until August. How does this work? Does info go to coach and then to players.

Mike K questioned whether we should put off a vote until the next meeting, due to the large amount of information presented from both sides.

Cathy S said that she would like to have things resolved one way or another tonight.

Mike Garofalo, a travel coach, pointed out that a hearing was called by the board and that should mean that there should be a vote and some resolution on the issue. He backed up Cathy's wish that a vote needed to be held tonight.

Dave Peck spoke to the need for the board to look to move forward from tonight and to try and get a clear position on the duties of each board members to prevent any similar issues from arising in the future.

Sue Mullinary, past board president, noted that the by laws including board member duties, could be amended in our by laws at any time. They would then need to be ratified at the end of year meeting.

The board vote on the hearing would be held behind closed doors. The public was asked to wait in the hall while the 12 members present voted. It was decided that a 2/3 vote of those members present would be needed to carry the motion. A yes vote was in favor of removing Cathy Surguy, a no vote would defeat the motion and allow Cathy to continue in her current duties.

The motion failed to carry, with 3 votes yes and 9 votes no. Cathy will continue in her position.

Due to the late time, it was decided that the board will need to have another meeting to address issues that did not get any attention this evening.

Mike Koval motioned to adjourn the meeting at 10:12, second by Rich Valway.